

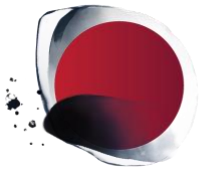
## Great Leadership



Cultivate these qualities.

### The 15 Leadership Qualities That Truly Make Great Leaders

“Everyone defines leadership differently, but I really like John C. Maxwell's definition of leadership: "A leader is a person who knows exactly where to go and leads the way toward the future." No matter how you define a leader, they can be the key to success and failure.



A great leader has a vision for the future and knows how to turn his ideas into real-world success stories. In this article, we will delve into some of the important leadership qualities that distinguish a great leader from a bad one.

Want to be a great leader? Here are 15 leadership qualities that make great leaders.

### Honesty and Integrity

Dwight David Eisenhower, the 34th President of the United States, once said, "The highest quality of leadership is unquestionable integrity. Without integrity, there can be no real success, whether in a group, on the soccer field, in the military, or in the office".

Honesty and integrity are two important factors that make a good leader. When you lack these qualities yourself, how can you expect your followers to be honest?

Leaders succeed when they adhere to their values and core beliefs, which would not be possible without ethics.

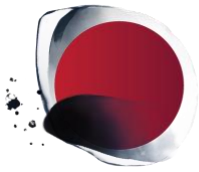
### Confidence

To be an effective leader, you should have enough confidence to ensure that others follow your orders. If you are not sure of your decisions and qualities, then your subordinates will never follow you.

As a leader, you must be confident and show some bravado and decisiveness in order to earn the respect of your subordinates. This does not mean that you should be overly confident, but you should at least reflect the level of confidence required to ensure that your followers believe that you are a leader.

### Motivate Others

Leadership is probably the most difficult job for a leader to do is to convince others to follow. This is only possible if you inspire your followers by setting a good example. When faced with a very difficult situation, they will look at you and see how you react to the situation. If you handle it well, they will follow you.



As a leader, one should think positively and this positive approach should be reflected by your actions. Stay calm under pressure and maintain motivation levels.

As John Quincy Adams says: "If your actions inspire others to dream more, learn more, achieve more, and become more successful, you are a leader." If you can successfully motivate your subordinates, you can easily overcome any current and future challenges.

### Commitment and Passion

Leadership drives your team to look up to you, and if you want your employees to give their all, you must also be passionate about it.

When your teammates see you get your hands dirty in order to win, they will give their best shot too. This will also help you gain the respect of your subordinates and breathe new life into your team members, thus helping them do their jobs better.

If they feel that you are not fully engaged or lack passion, it will be a difficult task for leaders to motivate your followers to achieve their goals.

### Great Communicator

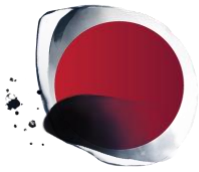
Unless you clearly communicate your vision to your team and show them strategies to achieve their goals, you will have a hard time getting the results you want.

Simply put, if you can't effectively communicate your message to your team, you will never be a good leader.

A great communicator can be a great leader. Excellent words have the power to motivate employees and cause them to do more than they ever thought possible. If you use them effectively, you can also achieve better results.

### Decision-making skills

In addition to having a vision for the future, a great leader should have the ability to make the right decisions at the right time.



A leader's decisions have a profound impact on his or her team. A leader should think deeply before making a decision, but once the decision is made, he or she should stick to it.

Although most leaders make their own decisions, it is highly recommended that you consult with key stakeholders before making decisions. After all, they are the ones who will benefit or suffer from your decisions.

### Accountability

When it comes to accountability, you need to follow the approach emphasized by Arnold H Glasow, who said: "A good leader takes about as much responsibility as he deserves credit for."

Make sure that each of your subordinates is accountable for what they do. If they're doing a good job, you can pat them on the back and encourage them. But if they don't measure up, be honest and let them recognize their mistakes and work together to improve.

Holding employees accountable for their actions will give your subordinates a sense of responsibility, and they will take their work more seriously.

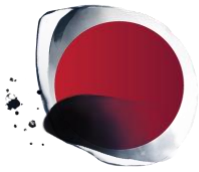
### Delegation and Empowerment

You can't do it all, can you? It's important for a leader to focus on the key responsibilities and leave the rest to others.

By this I mean empowering your followers and assigning tasks to them.

If you continue to manage your subordinates in every detail, this will lead to a lack of trust and, more importantly, you will not be able to focus on the important things that you should be doing.

Assign tasks to your subordinates and see how they perform. Provide them with all the resources and support they need to achieve their goals, and give them the opportunity to take responsibility.



## Creativity and Innovation

What is the difference between a good leader and a follower? Steve Jobs, the greatest dreamer of our time, answered this question this way, "The difference between a leader and a follower is innovation."

In order to get ahead in today's fast-paced world, leaders must be both creative and innovative.

Creative thinking and constant innovation are the keys to making you and your team stand out from the crowd. Break out of the box, come up with unique ideas, and make those ideas and goals a reality.

## Empathy

Last, but certainly not least, is empathy . Leaders should develop empathy for their subordinates and develop empathy with their followers.

Unfortunately, most leaders follow an authoritarian style and completely ignore empathy. For this reason, they fail to build a stronger connection with their followers.

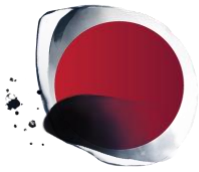
Understanding the problems of your followers and feeling their pain is the first step to becoming an effective leader. Even this is not enough until you work hard and provide your followers with the right solutions to their problems.

## Perseverance

When the going gets tough, the resilient get going. You've probably heard this adage many times, but did you know that great leaders also follow this rule?

They are resilient, adaptable and have a positive attitude. No matter how difficult the situation is, you will find them rallying their followers.

While most people are busy complaining about the problem, great leaders always focus on the solution, not the problem itself.



## Emotional Intelligence

Leaders with high emotional intelligence always have a higher level of influence, but how do they increase their influence and make people accept what they say? They do this by making emotional connections with people. This is where emotional intelligence comes into play.

Here are some reasons why leaders should have high emotional intelligence.

- Effective management of emotions
- Better social awareness
- Seamless communication

## Conflict resolution

With emotional intelligence, leaders can control their emotions so that negative emotions do not affect their ability to make decisions. As a result, leaders with high emotional intelligence are less likely to make rash decisions.

In addition, leaders with high emotional intelligence are good at understanding the emotions of others and caring for their feelings. That's not all; leaders with this leadership quality are not only better at handling conflict, but also play an important role in resolving it.

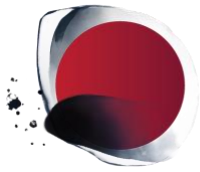
## Humility

"Pride makes us do, humility makes us true. --Thomas Merton"

How do you feel when you are promoted to a leadership position? You will feel pride. A great leader is always selfless, always thinking of his followers.

That's why the leadership style used by most great leaders places a strong emphasis on problem solving and team dynamics, rather than focusing on self-promotion.

## Transparency



One of the best ways to earn the trust of your followers is to be transparent. You should share information with them openly, not hide it.

By allowing your followers to see the whole picture, they will buy into your vision and be firmly behind you in achieving your goals. More importantly, being transparent gives your followers clarity, autonomy, and makes them feel more empowered while staying engaged.

### Vision and Goals

"Good business leaders create a vision, articulate it clearly, own it passionately, and drive it relentlessly to fruition. -jack Welch"

Great leaders always have vision and purpose. They not only envision the future themselves, but also share their vision with their followers.

When their followers can see the big picture, they can see where they are headed. A great leader goes above and beyond to explain why they are moving in this direction and shares the strategy and action plan to achieve it.

### Conclusion

To join the elite club of great leaders, you must possess all of these qualities, but if you lack some of them, then you may have a hard time making your mark in the world of leaders.

You must set a good example for others to follow. This is where your commitment, passion, empathy, honesty and integrity come into play.

Excellent communication skills and decision-making abilities also play a critical role in the success and failure of leaders. Finally, innovation and creative thinking, along with a vision for the future, are a few of the must-have leadership qualities that make up a great leader."

### Reference



DR. TIMOTHY DUKES

DrTimothyDukes.com | Sanctuary | Reflect | Great Leadership | 20231207

By Sarmad Hasan - January 27, 2023. <https://blog.taskque.com/characteristics-good-leaders/> This article is quoted in its entirety.

Image (search “in charge”) courtesy of: Tingey Injury Law Firm [@tingeyinjurylawfirm](#)

*The Tim Dukes Method provides an opportunity for self-reflective individuals to cultivate the capacity to receive into consciousness hidden aspects of the self, claiming your unique gifts – ensuring that today’s brilliance successfully transitions into tomorrow’s wisdom. The Tim Dukes Method is designed and implemented by Dr. Timothy Dukes for determined creatives to ensure long-term viability — as a continuing investment in the well-being of yourself, family, organizations, culture, society, and the Earth itself.*